



Allegations Management Policy

The term 'allegation' means where it is alleged that a person who works with children has:



- behaved in a way that has harmed a child, or may have harmed a child
- possibly committed a criminal offence against or related to a child
- behaved towards a child or children in a way that indicates that they may pose a risk of harm to children

The concern could be about a teacher or another professional.

If there is a concern, then the whistle-blower should:



Report their concerns to Dawn Griffiths, DSL of Bespoke Learning Ltd if she is not implicated in the allegation.



If Dawn Griffiths is implicated in the allegation, then the whistleblower should contact:

- **Dorset Safeguarding Children Partnership** [Allegations against staff](#) and follow the instructions on line or contact the LADO directly 01305 221122 or LADO@dorsetcouncil.gov.uk

- **BCP First Response Hub** Contact Information

Daytime: 01202 123 334

Daytime Email: childrensfirstresponse@bcpcouncil.gov.uk

Out-of-Hours: 01202 738 256

Emergency (Police): 999

Or contact the BCP LADO:

- Allyson Donovan, Hayley Cowmeadow and Tina Cooper
- 01202 817600
- lado@bcpcouncil.gov.uk



To report a safeguarding concern about a vulnerable adult to BCP Council, you should contact their adult safeguarding team, not BCP Children's Services.

- Adult Safeguarding Concerns BCP (vulnerable adults) - 01202 123654 or email asc.contactcentre@bcpcouncil.gov.uk
- Alternatively, more information about reporting abuse or adult safeguarding concerns can be found online at: <https://www.bcpsafeguardingadultsboard.com/>



It is recommended that the whistle-blower contacts the LADO for advice prior to investigation of the allegation. Or, if the concern has been reported to Dawn Griffiths, DSL for Bespoke Learning Ltd then she will contact the LADO. This is because the concern might meet the criminal threshold and so their investigation could interfere with a Police or Social Care investigation.

Bournemouth Local Authority Designated Officer (LADO) – Tel: 01202 817600
The LADO will offer advice on any immediate action required



The whistle-blower should complete a written record of the nature and circumstances surrounding the concern, including any previous concerns help and including where the concern came from.



The LADO will record all concerns. They will provide advice and guidance and help determine that the allegation sits within the scope of the procedures. The LADO is involved in the initial phase of the allegation through to the conclusion of the case and will provide advice and guidance to ensure they are resolved as quickly as possible. In addition, the LADO will help co-ordinate information sharing with the right people. They will also monitor and track any investigation with the expectation that it is resolved as quickly as possible.

Monitoring and review Schedule

Review	Amendments
Policy created 01.12.19	Reviewed 27.04.2020
04.01.2021	update to pan Dorset contact details
14.02.2022	amendment of BCP LADO telephone number and email address.
05.09.2022	Addition of allegations against staff link to PDSCP/allegations against staff. Telephone numbers and email addresses checked.
23.09.23	No changes.
31.08.25	Replacing of Pan Dorset information for Dorset Safeguarding Children Partnership and the addition of BCP safeguarding contact information. All phone numbers checked. Next scheduled review: 01.09.2026
30.09.26	No changes. Next update 01.09.2028